

United States Army  
**Redstone Technical Test Center (RTTC)**

## Employment Information

### Ten Solid Reasons for Joining the RTTC Team

#### Reason #3

Great job benefits such as generous leave and holidays, numerous outstanding insurance plan options, a retirement plan with eligibility starting at age 57, paid overtime, payment for a portion of your moving expenses, Credit Union Membership, etc.

- Leave and Holidays
  - Start with 13 days of "vacation" per year, progress to 20 days per year after 3 years service, and increase to 26 days per year after 15 years of service. Note, unused "vacation" days may be rolled over to the next year up to 240 hours (30 days)
  - Earn 13 "sick days" leave per year. Note, unused "sick" days roll over to the next year and thereafter as applicable
  - Enjoy 10 paid Federal holidays per year
  - Permits additional leave for jury duty, military leave, etc.
- Many Outstanding Insurance Plans are Available – all with generous Government coverage and/or contributions [http://www.opm.gov/insure/index.html]
  - Choose from numerous plans that meet differing family coverage requirements: health, life, long and short term disability, etc.
- Federal Employees Retirement System (FERS) – include generous Government participation with retirement eligibility starting at age 57, with 30 years of service. FERS is a three-tiered retirement plan. The three components are:

- [Social Security Benefits](http://www.opm.gov/fers_election/ri_90/f_ss.htm)  
[http://www.opm.gov/fers\_election/ri\_90/f\_ss.htm]
- [Basic Benefit \(Retirement\) Plan](http://www.opm.gov/fers_election/ri_90/f_bbp.htm)  
[http://www.opm.gov/fers\_election/ri\_90/f\_bbp.htm]
- [Thrift Savings Plan \(TSP\)](http://www.opm.gov/fers_election/ri_90/f_tsp.htm)  
[http://www.opm.gov/fers\_election/ri\_90/f\_tsp.htm]

Under the FERS, you pay full Social Security taxes and a small contribution to the Basic Benefit Plan. Listed below are several benefits and features of the Basic Benefit (Retirement) Plan. In addition, your government agency puts an amount equal to 1% of your basic pay each period into your Thrift Savings Plan (TSP) account. You are also able to make tax-deferred contributions to the TSP; with a percentage matched by the Government.

The three components of FERS work together to give you a strong financial foundation for your retirement years.

- Paid Overtime – for additional hours worked
- Payment for a portion of your moving expenses
- Credit Union Membership

[\(Back to 10 Reasons\)](#)

[Click here for a printable version of this page.](#)  
[Adobe Acrobat Reader](#) is required.



Please read this  
Privacy & Security Notice

*Last updated January 2, 2002*

Back to Top

Please send questions or comments about  
this page to [webmaster@rttc.army.mil](mailto:webmaster@rttc.army.mil)